



Conflict of Interest Management Plan

Commissioner: Julia Steenson

The following plan has been agreed to manage your declared conflict of interest. This takes into account the conflict's likely effect on your role and responsibilities as well as the risks to the processes of the Royal Commission.

How the conflict of interest will be managed

| Conflict | Management plan |
|---------------------------|-------------------------------------------------------------------------------------------------------------|
| Kia Puawai Limited | Commissioner Steenson will recuse herself from any decision-making that could relate to Kia Puawai Limited. |

Approval – I recommend the above Conflict of Interest Management Plan

Signature:
Chair

Date: 12/02/21

Declaration – I agree to the above Conflict of Interest Management Plan

Signature:

Person making the declaration

Date: 12/02/21

Resolved – the conflict of interest has now been resolved and no further action is required

Signature:

Executive Director

Date: 12/02/21