

Conflict of Interest Management Plan

Commissioner: Paul Gibson

The following plan has been agreed to manage your declared conflict of interest. This takes into account the conflict's likely effect on your role and responsibilities as well as the risks to the processes of the Royal Commission.

How the conflict of interest will be managed

Conflict	Management plan
IHC Contracted Services	Given the Inquiry's investigations are ongoing a watching brief will be maintained over this situation, to ensure a conflict situation does not arise.
	Core participants and those granted leave to appear will be notified and provided with an advance opportunity to make submissions about any concerns.
	This management plan will be proactively released on the Royal Commission's website.

Approval – I recommend the above Conflict of Interest Management Plan

Signature: (Decl Whan)	Date: 17/12/20		
Chair			
Declaration – I agree to the above Conflict of Interest Management Plan			
Signature:	Date: 17/12/20		
Person making the declaration			
Originally declared	Date: 28 May 2020		
• (£)			
Resolved – the conflict of interest has now been resolved and no further action is required			
Signature: Executive Director	Date: 17/12/20		