



Conflict of Interest Management Plan

Commissioner: Paul Gibson

The following plan has been agreed to manage your declared conflict of interest. This takes into account the conflict’s likely effect on your role and responsibilities as well as the risks to the processes of the Royal Commission.

How the conflict of interest will be managed

Conflict	Management plan
Distant relation of Bishop Paul Martin	<p>Commissioner Gibson will recuse himself from the Maryland’s hearing, and discussions and decisions relating to findings and recommendations from the faith-based report (of which Marylands is a case study) as they relate to Bishop Paul Martin’s role.</p> <p>This management plan will be posted on the Commission’s website.</p>

Approval – I recommend the above Conflict of Interest Management Plan	
Signature:  Chair	Date: 3/02/22

Declaration – I agree to the above Conflict of Interest Management Plan	
Signature:  Person making the declaration	Date: 3/02/22

Resolved – the conflict of interest has now been resolved and no further action is required	
Signature:  Executive Director	Date: 3/02/22