



Abuse in Care

Royal Commission of Inquiry


Conflict of Interest Management Plan

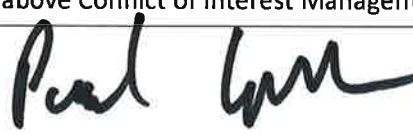
Commissioner: Paul Gibson


The following plan has been agreed to manage your declared conflict of interest. This takes into account the conflict's likely effect on your role and responsibilities as well as the risks to the processes of the Royal Commission.

How the conflict of interest will be managed

Conflict	Management plan
Disability community of survivors	At the earliest opportunity in any hearing relating to any person for whom Commissioner Gibson has previously acted as an advocate or any person or entity with whom or which Commissioner Gibson has a close association, the attention of the core participants will be drawn to schedule of conflicts and this management plan, and the core participants will be given an opportunity to make submissions regarding the involvement (if any) of the Commissioner in that hearing. In the event that any party does not consent to Commissioner Gibson's involvement, a final decision will be made by the Chair having regard to the submissions made.

Approval – I recommend the above Conflict of Interest Management Plan	
Signature: Chair	 Date: 17/12/20
<i>Originally approved by Sir Anand Satyanand, former Chair</i>	<i>Date: 31/5/2019</i>

Updated Declaration – I agree to the above Conflict of Interest Management Plan	
Signature: Person making the declaration	 Date: 17/12/20
<i>Original declaration signed by the person making the declaration</i>	<i>Date: 31/5/2019</i>

Updated Resolved – the conflict of interest has now been resolved and no further action is required	
Signature: Executive Director	 Date: 17/12/20
<i>Original resolution signed by Mervin Singham, Executive Director</i>	<i>Date: 30/5/2019</i>