



Te Kōmihana Karauna mō ngā Tūkino o Mua  
 ki te Hunga i Tiakina e te Kāwanatanga  
 I Tiakina hoki e ngā Whare o te Whakapono

Royal Commission of Inquiry into Historical Abuse  
 in State Care and in the Care of Faith-based Institutions

## Conflict of Interest Management Plan

### Commissioner: Paul Gibson

The following plan has been agreed to manage your declared conflict of interest. This takes into account the conflict's likely effect on your role and responsibilities as well as the risks to the processes of the Royal Commission.

### How the conflict of interest will be managed

Conflict	Management plan: restrict involvement in the process
Disability community of survivors	<p>At the earliest opportunity in any hearing relating to any person for whom Commissioner Gibson has previously acted as an advocate or any person or entity with whom or which Commissioner Gibson has a close association, the attention of the core participants will be drawn to schedule of conflicts and this management plan, and the core participants will be given an opportunity to make submissions regarding the involvement (if any) of the Commissioner in that hearing.</p> <p>In the event that any party does not consent to Commissioner Gibson's involvement, a final decision will be made by the Chair having regard to the submissions made.</p> <p>This management plan will be proactively released on the Royal Commission's website.</p>

### Approval – I recommend the above Conflict of Interest Management Plan

Signature: Chair		Date: 31/05/19
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### Declaration – I agree to the above Conflict of Interest Management Plan

Signature: Person making the declaration		Date:
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### Resolved – the conflict of interest has now been resolved and no further action is required

Signature: Executive Director		Date: 30/5/19
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